

Effect on probability of selecting worker
in follow-up round

No discussion (private)
(N=1303)

3-person discussion
(N=852)

0.00

-0.05

-0.10

-0.15

-0.20

Worker
is non-trans
(Obs=5250)

Worker
is trans
(Obs=2568)

Worker
is non-trans
(Obs=3426)

Worker
is trans
(Obs=1686)

